

Committee:	Cabinet	Date:
Title:	Corporate Plan Refresh 2019-2023	Tuesday, 12 February 2019
Portfolio Holder:	Leader of the Council, Lead for Strategy, Strategic Partnerships and the Local Plan	
Report Author:	Dawn French, Chief Executive dfrench@uttlesford.gov.uk Tel: 01799 510400	Key decision: N

Summary

1. The Corporate Plan is a key document that sets out the Council's vision and priorities for the next four years (see appendix A)
2. It is good practice to review the Corporate Plan annually to ensure it remains fit for purpose, in that it reflects the needs and priorities of the residents, communities and businesses of the District.
3. The Corporate Plan forms part of a wider strategic planning framework which directs how and where Council resources are allocated. It will be accompanied by a delivery plan that sets out the outputs, outcomes and performance measures against the priorities and this will be produced again for 2019/20.

Recommendations

4. That the draft Corporate Plan for 2019-23 be recommended to Council for approval.

Financial Implications

5. There are no direct financial implications arising from this report. Any financial implications arising in the associated delivery plan will be identified in the budget.

Background Papers

6. The following papers were referred to by the author in the preparation of this report and are available for inspection from the author of the report.

None

Impact

- 7.

Communication/Consultation	The plan is derived from ongoing community and budget consultation activities
Community Safety	Community safety is clearly identified as a corporate priority; specific actions and projects will be identified in the delivery plan and service plans.
Equalities	Any equalities implications resulting from actions or projects in the corporate plan will be identified in the delivery plan and service plans. The corporate plan can be made available in other formats on request
Health and Safety	Any health and safety implications resulting from actions or projects in the corporate plan will be identified in the delivery and service plans.
Human Rights/Legal Implications	Approval of the Corporate Plan is a function that can only be discharged by Council. Any legal implications resulting from actions or projects in the corporate plan will be identified in the delivery and service plans. There are no human rights implications.
Sustainability	Any sustainability implications resulting from actions or projects in the corporate plan will be identified in the delivery and service plans.
Ward-specific impacts	Any ward-specific impacts resulting from actions or projects in the corporate plan will be identified in the service delivery and plans.
Workforce/Workplace	Any workforce implications resulting from actions or projects in the corporate plan will be identified in the delivery and service plans

Situation

8. The Corporate Plan narrative remains unchanged. The column setting out how we will address the priorities has had some minor updates but these will be detailed in the Corporate Plan Delivery Plan.

Risk Analysis

- 9.

Risk	Likelihood	Impact	Mitigating actions
	1	3	Greater clarity and explanatory narrative enables staff to understand the priorities more clearly; a delivery plan with outputs and outcomes will be drafted alongside the budget to ensure that adequate resources are allocated; activities will feature in service and individual performance plans

1 = Little or no risk or impact

2 = Some risk or impact – action may be necessary.

3 = Significant risk or impact – action required

4 = Near certainty of risk occurring, catastrophic effect or failure of project.

Appendix A: Corporate Plan